Processing of Application for Specialized Training (Official Time)

This is the process of application for request of official time of DSWD - NCR staff (regardless of employment) to attend specialized training. These are free trainings and/or trainings wherein all expenses are shouldered by the staff, thus only requesting for official time.

Office or Division:	Learning and Development Section (LDS)/ Human Resource Management and Development Division (HRMDD)				
Classification:	Simple				
Type of Transaction:	Government to Government				
Who may avail:	All DSWD –NCR Employees (Regardless of Employment Status)				
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE			
Letter of Invitation		Training Institution (NGOs, GAs etc.)			
Application Form for Specialized Training (Form 3)		LDS / https://www.dswd.gov.ph/issuances (MC 35 S. of 2005)			
Endorsement / Recommendation Letter		Concerned D/C/RCF/S/Us			
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	RESPONSIBLE PERSON	
1. Submit Endorsement / Recommendation Letter to LDS *Make sure to	1. Received the Endorsement / Recommendation Letter from the respective D/C/RCF/S/Us.	None	1 minute	Admin. Aide IV LDS	
attach application form for specialized training and the Letter of Invitation form the Training Institution	1.1. Track the Endorsement / Recommendation Letter from the respective D/C/RCF/S/Us.		1 minute	Admin. Aide IV LDS	
	1.2. Forward the Endorsement / Recommendation Letter to the Head/		1 minute	Admin. Aide IV LDS	

OIC of LDS for		
Remarks/direction.	1 minute	Head/OIC LDS
1.3. Return the endorsement / recommendation letter to the Admin. Aide IV for tracking.	1 minute	Admin. Aide IV LDS
1.4. Forward Endorsement / Recommendation Letter to assigned staff for appropriate action.	10 minutes	Concerned Technical Staff LDS
1.5 Review and Assess the application.	2 minutes	Concerned Technical Staff LDS
1.6 If incomplete, coordinate with the concerned D/C/RCF/S/Us for compliance.	5 minutes	Concerned Technical Staff LDS
1.7. If complete, endorse recommendation to the Regional Director for	5 minutes	Concerned Technical Staff LDS
Approval. 1.8. If disapproved, officially inform and send regret letter to the	5 minutes	Concerned Technical Staff LDS

concerned D/C/RCF/S/Us.			
1.9. If approved, prepare Regional Special Order (RSO) for permanent, contractual and casual staff and Regional Administrative Order (RAO) for COS and JO staff.		1 minute 2 minutes	Admin. Aide IV LDS Admin. Aide IV LDS
1.10. Forward RSO/RAO to the Regional Director's Office for approval.			
1.11. Forward approved RSO/RAO to the concerned D/C/RCF/S/Us.			
TOTAL	None	35 minutes	