

**Department of Social Welfare and Development  
National Capital Region  
389 San Rafael corner Legarda Street, Sampaloc, Manila**

<b>MEMORANDUM</b>		<b>File/ Ref. No.</b>	
		<b>Date:</b>	<b>December 2, 2019</b>
<b>TO</b>	<b>ALL RMANCOM MEMBERS ALL CENTER/RESIDENTIAL CARE FACILITY HEADS ALL SOCIAL WELFARE SPECIALISTS ALL UNIT/SECTION HEADS RPMOs</b>		
<b>FROM</b>	<b>THE REGIONAL DIRECTOR DSWD-NCR</b>		
<b>SUBJECT</b>	<u><b>Sharing of RMO No. 008 Series of 2019: CY 2020 DSWD NCR Thrusts and Priorities</b></u>		

This is to share with you the copy of the Regional Memorandum Order No. 008 series of 2019 known as CY 2020 DSWD NCR Thrusts and Priorities approved and issued dated November 26, 2019.

Ensure implementation of this policy guideline to monitor the compliance in your respective D/U/S/C/RCFs.

For your information, ready reference and guidance.

*Vicente Gregorio B. Tomas*  
**VICENTE GREGORIO B. TOMAS**

*MML/IMG/sga*

DSWD-NCR  
 RECORDS MANAGEMENT SECTION  
 Received by:                       
 Date/Time:

Department of Social Welfare and Development  
NATIONAL CAPITAL REGION  
389 San Rafael Street, Corner, Legarda, Manila

Regional Memorandum Order  
No. 008  
Series of 2019

**SUBJECT: CY 2020 DSWD-NCR THRUSTS AND PRIORITIES**

**I. RATIONALE AND CONTEXT**

The FY 2020 DSWD –NCR Thrust and Priorities are consistent with the Philippine Development Plan (PDP) 2017-2022 and supported of the priority agenda of the President on reducing poverty to 14% by 2022 and empowerment of the poor and vulnerable sectors population. Along this agenda, the DSWD has implemented its strategic priorities geared towards alleviating poverty specifically uplifting about 6M poor people from poverty.

For 2020, the DSWD will continuously implement its major programs to achieve its organizational outcome that will serve as the people's voice. The CY 2020 thrust and priorities remain to be founded on five (5) pillars of the DSWD Organizational Outcomes.

**II. OBJECTIVES**

The 2020 DSWD Thrust and Priorities shall guide and direct all Division/Center/Residential Care Facilities/Units/Sections their role to strategy implementation which included formulation and adoption of gender responsive policies, plans and budgets as well as performance contracts.

**III. THRUSTS AND PRIORITIES**

The following thrusts and priorities shall guide, direct and channel the organizational efforts, resources and activities of the officials and employees essential for the attainment of strategies towards the achievement of organizational outcomes.

**Organizational Outcome 1: Well-being of poor families improved**

1. Implement the provisions in the Sustainable Livelihood Program guidelines based on the 2019 SEA-K evaluation results and come up with a Regional translation of the SLP guidelines.

**Organizational Outcome 2: Rights of the poor and vulnerable sector promoted and protected**

1. Provide beneficiaries with social protection services.
2. Strengthen inter-agency committees for the provision of social welfare services to distress overseas Filipino and their families.

3. Enjoin LGUs and other partner agencies for the provision of services per AO 70 Series of 2018.
4. Ensure implementation of newly enacted social welfare and development laws such as RA No 11210 or 105 Day Expanded Maternity Leave Laws, RA 11037 known as Masustansyang Pagkain para sa Batang Pilipino Act, RA 11036 Mental Health Act and among others.
5. Advocate to LGUs the newly enacted social welfare and development laws.

**Organizational Outcome 3: Immediate relief and early recovery of disaster victims/survivors ensured.**

1. Sustain the Multi-Stakeholder and volunteers for Disaster Operations in anticipation to any eventuality that may necessitate the deployment of such magnitude.
2. Sustain a pro-active and preventive role in disaster risk for disaster preparedness and maintain readily available of goods.

**Organizational Outcome 4: Continuing compliance of Social Welfare and Development Agencies (SWDAs) to standards in the delivery of social welfare services ensured.**

1. Achieve the highest level of accreditation among Centers and Residential Care Facilities.

**Organizational Outcome 5: Delivery of social welfare and development (SWD) programs by LGUs, through LSWDOs, improved.**

1. Ensure readily available database/list of pool of expert as resource persons. (

To ensure that the abovementioned priorities will be effectively and efficiently carried out the following support to operation services will be pursued:

**A. SUPPORT TO OPERATIONS (STO)**

**Planning, Policy Development, Research and Results-Based Monitoring and Evaluation**

1. Revitalize the Department's Performance Governance System (PGS) journey.
2. Ensure and monitor the implementation DSWD Policy on Ease of Doing Business and Efficiency Service Delivery.
3. Launch the FO-NCR Profile of Poor Households or the Result of Listahanan 3

4. Advocate, encourage and develop partners and stakeholders in utilizing the updated Listahanan data for the implementation of social protection programs and services.
5. Continue implementation and monitoring of Risk Management Plan.

#### **Strategic Social Technology Development**

1. Pilot implementation of Yakap Bayan Model Intervention.
2. Advocacy and mainstreaming of social technology programs such as Special Drug Education Center (SDEC) and Family Drug Abuse prevention Program (FDAPP) services to LGUs as part of institutionalization.

#### **Creating a Learning Environment Through Knowledge Sharing and Collaboration**

1. Development of Regional KM Guidelines to enhance KM system functionality
2. Sustain the functionality of SWD L-NET members.

### **B. GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS)**

#### **Human Resource Management, Performance Management and Organizational Development**

1. Achievement the highest level of Accreditation under PRIME-HRM which includes DSWD Workforce Program, ensuring the streamlines filing-up of vacancies and implementation of the FO-NCR Succession Management Program.
2. Support in the completion of DSWD organizational enhancement and strengthening to become more responsive to the Department's mandate and the current needs of the clientele.
3. Continuing enhancement of skills and competencies of the Human Resource through mentoring, coaching, training, etc.....

#### **Administrative and other Support Services**

1. Support the Department-wide implementation of the Enhanced Document Management Transaction System (EDTMS).
2. Support in the operationalization of the Resource Inventory Management System (RIMS) and Bureau of Treasury Management System (BTMS) integrating both financial and procurement processes for automation.
3. Adopt and implement the Property Records and Equipment Monitoring Inventory System (PREMIS) to include properties under Inventory Custodian Slip (ICS) and catalogue viewing of available serviceable properties and common office supplies.

#### IV. CONTINUING THRUST AND PRIORITIES

1. Sustain the implementation of Community Organizing and Community Driven Development approach in the Promotive Programs. Strengthening internal convergence through collaboration of Pantawid Pamilya (operationalization of CSOs projects)
2. Sustain the implementation of Comprehensive Intervention against Gender-based Violence (CIAGV) and capacitate on Counselling Service for the Rehabilitation of Perpetrator of Domestic Violence (CSRPDV) in the local level, piloting the LGUs with high incidence of gender-based violence.
3. 214,743 or 100% completion of Social Welfare and Development Indicators (SWDI) Re-Assessment to FO-NCR Pantawid Pamilya beneficiaries.
4. Provide feedback and support for the enhancement and upgrading of SWDI system.
5. Support in the evaluation of devolved social welfare programs to LGUs.
6. Generate private sector support for vulnerable sectors through external resource generation.
7. Development and implementation of LSWDO three-year plan on Technical Assistance and Resource Augmentation (TARA) Program for LSWDOs.
8. Advocate to LGUs, SWDAs, NGAs, NGOs and other partners the passage of priority legislations i.e Social Welfare and Development Act, Public Solicitation Act, Anti-Elder Abuse Act and The Domestic Administrative Adoption Bill.
9. Document existing practices of the region to develop practice theories.
10. Support in the institutionalization of the Enhanced Human Resource Information System (E-HRIS) which included the rewards and recognition module and medical profiles among others.
11. Continuous implementation of Financial Management Service with eNGAs, eBudget, and eCash forecasting.
12. Assess the implementation of Internal Financial Management Reforms vis a vis compliance with oversight regulatory and safety measures to ensure the effectiveness to support operations.
13. Continuous facilitation of retitling of all Field Office real property.
14. Continuous review, assessment implementation of a structural repairs and construction plans of Field Office, Centers and Residential Care Facilities
15. Regular conduct of inventory and disposal of Field Office records based on the prescribe retention period as approved by the National Archives of the Philippines.

**C. GENDER MAINSTREAMING-** The Field Office will continue to mainstream GAD in its organizational policies, programs and people, thereby enabling mechanisms geared towards protecting human rights, promoting women's rights, advocating gender equality, peace and development, and eliminating all forms of discrimination.

1. Implementation of CY 2020 GAD Plan and Budget
2. Ensure conduct of gender responsive assessment of programs and projects using Harmonized GAD Guidelines tool.

Issued in Manila, this 26th day of November 2019.

  
**VICENTE GREGORIO B. TOMAS**  
Regional Director