

REGIONAL MEMORANDUM ORDER

No. 005

Series of 2018

SUBJECT: AN ORDER AMENDING RMO NO. 001 SERIES OF 2012 KNOWN AS "GUIDELINES ON THE PROVISIONS OF GRATUITY TO TRAINEES/CLIENTS OF THE NATIONAL VOCATIONAL REHABILITATION CENTER (NVRC)

I. RATIONALE

Upon review by the NVRC Center Policy Development and Review Committee (CPDRC) of almost five (5) year implementation of the above subject and in consideration of the recommendation of the trainees through the NVRC Trainees Council (TC) Resolution No. 001-2017 dated September 11, 2017, there are areas of concern in the guidelines that need revisions and additional provisions aligning to current trends and needs of our Persons With Disability (PWD) and Other Vulnerable Group trainees.

For one, almost 99% of PWDs and Other Vulnerable Group admitted are indigent and have no financial support from their families for food consumption which is approximately Php50.00 for one meal only while on-training. Second, trainees from far cities and nearby provinces are forced to rent a room or bed spacing with a minimum rental cost of Php1,000.00 per month. Further, some terms and definitions need to be revised to align with the current international and local terms and definitions.

In view of the foregoing it is but proper and fitting that RMO No. 001 Series of 2012 be amended for the benefit of our PWD/Trainees.

II. AMENDMENTS

The following are the prescribed amendments:

- a. In Roman Numeral II, Legal Bases, A new legal mandate, "Incheon Strategy for Persons With Disabilities: 10 Goals to Make the Rights Real for Persons With Disabilities" is hereby added to the legal bases of the guidelines as part of the Philippine Commitment in the UNCRPD.
- b. in the Operational Definition of "Special Group" citing PWDs as special group is hereby amended to read as "Vulnerable Group" and all references on the said guidelines referring to "special group" shall likewise be read as "vulnerable group".

- c. Amended RMO No. 001 series of 2012 shall be entitled "Guidelines on the Provisions of Gratuity to Trainees of the National Vocational Rehabilitation Center (NVRC)", emphasizing "trainees" as the term used for NVRC client based on its Manual of Operations, and all references on the guidelines to "clients" shall be likewise be referred to as "trainees".
- d. The operational definition of gratuity is hereby amended to read as "refers to the cash assistance provided to trainees primarily to subsidize the transportation expenses, accommodation and food that will be incurred while undergoing their training activities at the center". The inclusion of accommodation and food is necessary especially those PWDs and Other Vulnerable Group living in far cities and nearby provinces who wish to avail of the center's services but being discouraged due to financial constraints.
- e. Include "subject to availability of fund" in item number 5, last sentence of the general policy to read as "The amount of gratuity is subject for increase in accordance with inflation rates and subject to availability of fund and approval of DSWD-NCR Management."
- f. The amount of gratuity is hereby increased from Php150.00 per day to Php200.00 per day in accordance with the revised stipulation in RMO no. 001 series of 2012.

III. EFFECTIVITY

This order shall take effect immediately upon approval and rescind orders which may be contrary thereto.

Issued in the City of Manila this 14th of March 2018.


VINCENT ANDREW T. LEYSON
Regional Director