



# HUMAN RESOURCE PLANNING AND PERFORMANCE MANAGEMENT SECTION FIELD OFFICE NCR

DSWD-GF-004 | REV 01 / 12 OCT 2021

DRN:
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# NOTICE OF VACANCY As of DEC 2 1 2022

Position

(1) SOCIAL WELFARE OFFICER IV

(REGIONAL CASE MANAGEMENT FOCAL PERSON)

Item Number

FONCR-PCON-SOCWO4-000436

Salary Grade

SG 22 / Php 68,415.00

Vice

NEWLY-CREATED POSITION WITH APPROVED

**AUTHORITY TO HIRE DATED DECEMBER 22, 2020** 

Status

CONTRACTUAL

Place of Assignment:

PANTAWID PAMILYANG PILIPINO PROGRAM

### CSC - PRESCRIBED QUALIFICATION STANDARD

Education

Bachelor's degree in Social Work

Training

16 hours of relevant training 3 years of relevant experience

Experience Eligibility

RA 1080 (Social Worker)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment

Second Shortlisting

Top 5 ranking candidates but overall rating should not be less

than 80%

(9) PROJECT DEVELOPMENT OFFICER II (CITY LINK)

Item Number

FONCR-PCON-PDOII-000292 FONCR-PCON-PDOII-000229 FONCR-PCON-PDOII-000287 FONCR-PCON-PDOII-000494 FONCR-PCON-PDOII-000213

NEWLY-CREATED POSITION WITH APPROVED AUTHORITY TO HIRE DATED DECEMBER 22, 2020

Salary Grade

SG 15 / Php 33,575.00

Vice

EPHRAIM A. DOMINGO/ MARY JANE J. MILLANAR/ CODEX CAEZARUIZ E. VIVAS/ MA. CLARISSA L. ALINDAY/ MARK

ANTHONY E. LOPEZ

Status

CONTRACTUAL

Place of Assignment

PANTAWID PAMILYANG PILIPINO PROGRAM

# CSC - PRESCRIBED QUALIFICATION STANDARD

Education

Bachelor's degree relevant to the job

Training Experience

4 hours of relevant training1 year of relevant experience

Eligibility

CS Professional/ Second Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

PAGE 2 of 12 DRN, (NOTICE OF VACANCY)

(1) PROJECT DEVELOPMENT OFFICER II

Item Number

(GRIEVANCE REDRESS SYSTEM COORDINATOR)

: FONCR-PCON-PDOII-000095

Salary Grade Vice

SG 15 / Php 33,575.00

DANIEL SALVADOR E. GARIGUEZ

Status

CONTRACTUAL

Place of Assignment

PANTAWID PAMILYANG PILIPINO PROGRAM

# CSC - PRESCRIBED QUALIFICATION STANDARD

Education

: Bachelor's degree relevant to the job

Training Experience

4 hours of relevant training : 1 year of relevant experience

Eligibility

CS Professional/ Second Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

(1) PROJECT DEVELOPMENT OFFICER II

(INSTITUTIONAL PARTNERSHIP AND DEVELOPMENT

OFFICER)

Item Number

FONCR-PCON-PDOII-000008

Salary Grade

SG 15 / Php 33,575,00 KIM DALE P. MAGNO

Vice

Status

CONTRACTUAL

Place of Assignment

PANTAWID PAMILYANG PILIPINO PROGRAM

# CSC - PRESCRIBED QUALIFICATION STANDARD

Education

Bachelor's degree relevant to the job

Training Experience

4 hours of relevant training 1 year of relevant experience

Eligibility

CS Professional/ Second Level Eligibility (Optional)

### Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/reclifical Exam	15%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

Position : (1) PROJECT DEVELOPMENT OFFICER II

(CHILD PSYCHOLOGIST)

Item Number : FONCR-PCON-PDOII-000402

Salary Grade : SG 15 / Php 33,575.00 Vice : PABLO S. DEL PILLAR

Status : CONTRACTUAL

Place of Assignment : PANTAWID PAMILYANG PILIPINO PROGRAM

# **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education : Bachelor's degree relevant to the job

Training : 4 hours of relevant training
Experience : 1 year of relevant experience

Eligibility : CS Professional/ Second Level Eligibility (Optional)

### Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	13%
	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

PAGE 5 of 12 DRN, (NOTICE OF VACANCY) Position : (1) PROJECT DEVELOPMENT OFFICER II

(COMPLIANCE VERIFICATION SYSTEM COORDINATOR)

Item Number : FONCR-PCON-PDOII-000088

Salary Grade : SG 15 / Php 33,575.00
Vice : LEAH B. IBABAO
Status : CONTRACTUAL

Place of Assignment : PANTAWID PAMILYANG PILIPINO PROGRAM

# **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education : Bachelor's degree relevant to the job

Training : 4 hours of relevant training Experience : 1 year of relevant experience

Eligibility : CS Professional/ Second Level Eligibility (Optional)

### Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	1370
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained 75% of the maximum total score on ETE and only those who obtained a high average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

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: (1) PROJECT DEVELOPMENT OFFICER I

(MONITORING AND EVALUATION)

Item Number

FONCR-PCON-PDOI-000445

Salary Grade

SG 11 / Php 23,877.00

Vice

CEEJAY DANICA E. MANALO

Status

CONTRACTUAL

Place of Assignment

PANTAWID PAMILYANG PILIPINO PROGRAM

# CSC - PRESCRIBED QUALIFICATION STANDARD

Education

: Bachelor's degree relevant to the job

Training Experience

4 hours of relevant training1 year of relevant experience

Eligibility

CS Professional/ Second Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
ep = s.e : estimodi Exam	
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained 75% of the maximum total score on ETE and only those who obtained an average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

: (5) SOCIAL WELFARE ASSISTANT

Item Number

FONCR-PCON-SWAS-000338 FONCR-PCON-SWAS-000343 FONCR-PCON-SWAST-000680 FONCR-PCON-SWAST-000764

NEWLY-CREATED POSITION WITH APPROVED AUTHORITY TO HIRE DATED DECEMBER 22, 2020

Salary Grade

SG 8 / Php 18,251.00

Vice

: JUDY ANN A. CORDERO/ RENATO DELOS SANTOS/ ERICK

P. NAVAL/ JHOAN E. GARNACE

Status

: CONTRACTUAL

Place of Assignment

: PANTAWID PAMILYANG PILIPINO PROGRAM

# **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education : Completion of Two-Years Studies in College

Training : 4 hours of relevant training Experience : 1 year of relevant experience

Eligibility : CS Professional/ First Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	10%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained an average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

#### Second Shortlisting

Top 5 ranking candidates but overall rating should not be less than 80%.

PAGE 8 of 12 DRN, (NOTICE OF VACANCY) Position (10) SOCIAL WELFARE ASSISTANT

(REGIONAL SUPPORT SYSTEM STAFF)

Item Number NEWLY-CREATED POSITION WITH APPROVED

AUTHORITY TO HIRE DATED DECEMBER 22, 2020

Salary Grade : SG 8 / Php 18,251.00

Vice : N/A

Status : CONTRACTUAL

Place of Assignment PANTAWID PAMILYANG PILIPINO PROGRAM

### **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education : Completion of Two-Years Studies in College

Training : 4 hours of relevant training
Experience : 1 year of relevant experience

Eligibility CS Professional/ First Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
Assessment/ Review	
IPCR or any related Performance	5%
Panel Interview	
	10%
Special/Technical Exam	15%
Initial Qualifying Test (IQT)	
	10%
Written Exam	
Experience (E)	25%
Training (T)	10%
Education (E)	
Education (E)	25%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained an average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

### **Second Shortlisting**

Top 5 ranking candidates but overall rating should not be less than 80%.

: (2) ADMINISTRATIVE ASSISTANT II

Item Number

: FONCR-PCON-ADASII-000018

FONCR-PCON-ADASII-000114

Salary Grade

SG 8 / Php 18,251.00

Vice

CARLOS C. ALAY-AY/ MARILOU P. NATIVIDAD

Status

CONTRACTUAL

Place of Assignment

PANTAWID PAMILYANG PILIPINO PROGRAM

### CSC - PRESCRIBED QUALIFICATION STANDARD

Education

Completion of Two-Years Studies in College

Training Experience

4 hours of relevant training 1 year of relevant experience

Eligibility

CS Professional/ First Level Eligibility (Optional)

Applicants should be guided by the following Criteria for Evaluation:

Education (E)	25%
Training (T)	10%
Experience (E)	25%
Written Exam	
Initial Qualifying Test (IQT)	10%
Special/Technical Exam	15%
	10%
Panel Interview	5%
IPCR or any related Performance	370
Assessment/ Review	
TOTAL	100%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained an average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

> PAGE 10 of 12 DRN, (NOTICE OF VACANCY)

Position : (1) ADMINISTRATIVE ASSISTANT III

(COMMUNITY DEVELOPMENT ASSISTANT)

Item Number : FONCR-PCOS-ADASIII-000012

Salary Grade : SG 9 / Php 19,593.00 Vice : CLAIRE ANN M. BERMAS

Status : CONTRACT OF SERVICE (COS)

Place of Assignment : PANTAWID PAMILYANG PILIPINO PROGRAM

# **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education : Completion of Two-Years Studies in College

Training : 4 hours of relevant training
Experience : 1 year of relevant experience

Eligibility : CS Professional/ First Level Eligibility (Optional)

# Applicants should be guided by the following Criteria for Evaluation:

Education (E)	25%
Training (T)	10%
Experience (E)	25%
Written Exam	
Initial Qualifying Test (IQT)	10%
Special/Technical Exam	15%
Panel Interview	10%
IPCR or any related Performance	5%
Assessment/ Review	
TOTAL	100%

### Initial Shortlisting

Obtained 75% of the maximum total score on ETE and only those who obtained an average percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

Second Shortlisting Top 5 ranking candidates but overall rating should not be less than 80%.

Interested and qualified applicants who meet the above minimum qualification standard (CSC - Prescribed) may submit the following documentary requirements to FO - NCR Human Resource Planning and Performance Management Section on or before not later than 5:00 PM:

- Application letter addressed to Regional Director VICENTE GREGORIO B. TOMAS (Signifying the Position, Status of Employment, and Place of Assignment you are applying for) affixed with your signature;
- Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture and Work Experience Sheet (CS Form No. 212, Revised 2017);
- Photocopy of duly signed Individual Performance Contract Rating (IPCR) in the last rating period, (if applicable);
- Photocopy of Certificate of Eligibility/ Board of Rating and updated PRC License; 4
- Photocopy of Transcript of Records 5.
- Photocopy of Transcript Diploma; 6.
- Photocopy of Certificates of relevant Learning and Development/Trainings attended;
- Photocopy of Certificate/s of previous and present Employment (if applicable); 8
- Photocopy of Company/Agency Clearance (latest employer, if applicable); and
- Photocopy of Appointment and Service Record (if presently or previously employed in 10. any government agency).

The Agency values inclusivity of age, gender, civil status, disability, religion, ethnicity, social status, class and political affiliation. Thus, the vacant position is open to all qualified individuals and the selection of employees shall be made only according to the principle of merit and fitness.

#### NOTES:

- Present original or authenticated copies of the above documentary requirements for 1. verification during filling of application.
- All interested qualified next-in-rank employees with Permanent Status should submit the filled-out "next-in-rank intent to apply form" together with their credentials. 2.
- Application sent through to recruitment.foncr@dswd.gov.ph. must be sent in a single 3. "Portable Document Format" or PDF File.
- Application sent through accessing this link bit.ly/FONCRrecruitmenthub 4.

Subject shall be: <u>APPLICATION FOR (POSITION/ASSIGNMENT ) - (FULLNAME)</u>

Submission of applications beyond the deadline and with incomplete attachments 5. will not be accepted and entertained.

VICENTE GREGORIO B. TOMAS

PAGE 12 of 12 DRN, (NOTICE OF VACANCY)