



## HUMAN RESOURCE PLANNING AND PERFORMANCE MANAGEMENT SECTION

### FIELD OFFICE - NCR

DSWD-GF-004 | REV 01 / 12 OCT 2021

## NOTICE OF VACANCY

Position

(1) ADMINISTRATIVE AIDE IV

Item Number

FONCR-COS-ADA4-000710

Salary Grade

SG 4 / Php 14, 400.00

Vice

MAGDARAOG, MARICEL L.

Status

CONTRACT OF SERVICE

Status

CONTRACT OF SERVICE

Place of Assignment

INA HEALING CENTER

### **CSC - PRESCRIBED QUALIFICATION STANDARD**

Education

Completion of Two Years in College

Training Experience

Eligibility

None Required

: None Required : None Required

### Applicants should be guided by the following Criteria for Evaluation:

TOTAL	100%
IPCR or any related Performance Assessment/ Review	5%
Panel Interview	15%
Written Exam Initial Qualifying Test (IQT) Special/Technical Exam	10% 10%
Experience (E)	25%
Training (T)	10%
Education (E)	25%

### **Initial Shortlisting**

Obtained **75%** of the maximum total score on ETE and only those who obtained an **average** percentile on the Initial Qualifying Test (IQT).

The result of IQT of all DSWD applicants is valid within six (6) months upon test administration and will be used across all positions within the same position level. Not meeting the required percentile for the respective level will not qualify the applicant in applying to other vacancies of the same level within the validity period.

Only those who passed the IQT shall proceed to the next recruitment process

### **Second Shortlisting**

Top 5 ranking candidates but overall rating should not be less than 80%.

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Interested and qualified applicants who met the above minimum qualification standard (CSC-Prescribed) may submit the following documentary requirements to FO - NCR Human Resource Planning and Performance Management Section on or before FEB 2 1 2022 not later than 5:00 PM:

- Application letter addressed to Regional Director VICENTE GREGORIO B. TOMAS
   (Signifying the Position, Status of Employment, and Place of Assignment you are applying for) affixed with your signature;
- Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture and Work Experience Sheet (CS Form No. 212, Revised 2017) which can be downloaded at <a href="https://www.csc.gov.ph">www.csc.gov.ph</a>;
- Photocopy of duly signed Individual Performance Contract Rating (IPCR) in the last rating period, (if applicable);
- 4. Photocopy of Certificate of Eligibility/ Board of Rating and updated PRC License;
- 5. Photocopy of Transcript of Records
- 6. Photocopy of Transcript Diploma:
- 7. Photocopy of Certificates of relevant Learning and Development/Trainings attended:
- 8. Photocopy of Certificate/s of previous and present Employment (if applicable);
- 9. Photocopy of Company/Agency Clearance (latest employer, if applicable); and
- Photocopy of Appointment and Service Record (if presently or previously employed in any government agency).

The Agency values inclusivity of age, gender, civil status, disability, religion, ethnicity, social status, class and political affiliation. Thus, the vacant position is open to all qualified individuals and the selection of employees shall be made only according to the principle of merit and fitness.

### NOTES:

- For online submission of application, please access this link https://bit.ly/FONCRrecruitmenthub
   and submit the scanned PDF copy of your credentials.
- Present original or authenticated copies of the above documentary requirements for verification during filling of application
- 3. All interested qualified next-in-rank employees with Permanent Status should submit the filled-out "next-in-rank intent to apply form" together with their credentials.

4. Submission of applications <u>beyond the deadline</u> and <u>with incomplete</u> <u>attachments</u> will not be accepted and entertained.

VICENTE GREGORIO B. TOMAS
Regional Director

MML / MLFM / RAM / mcib /